

Our Staff Selection Process

The most important ingredient in an outstanding summer experience is the seven talented men and women who make up our counselor staff.

Step 1: Are we a match for you?

Do your research. Make sure that Northport fits your philosophy and feels like the right place for you.

Everyone at camp, above all else, wants to work with kids.

Step 2: Apply to work at Northport Point

Everyone must complete our online application which our directors read thoroughly. They will review your qualifications and experience to determine if you are an appropriate fit.

Step 3: The Personal Interview

If our directors feel you are a potential match, we will contact you for a brief preliminary interview to learn more about you, answer any questions you may have, and begin the process of getting to know each other. We will then set up a personal, face-to-face interview. *Please plan for at least an hour when scheduling the interview.*

Step 4: We are not done yet!

We probably think you 're pretty special if you're at this point. But we have several more steps to complete on our end before offering you a contract for employment.

We will check the references you listed in your application, review social media and run a criminal background check, including a review of the sex offender database.

If that is all satisfactory, we will contact you for a final phone interview before formally offering you a position and sending a contract.